

Transforming Leadership Initiative: Enrollment Process

Thank You For Beginning Your Journey

The acceptance process is a combination of a written application and reference letters from some key people in your ministry and life. These combine to give us a picture of you personally and professionally. These will be reviewed by our team and, if helpful, we may follow up with a conversation via telephone or email. We want to be sure that you are a good fit and will feel like you are in the right place if accepted!

Application Requirements

Applications should be filled out online and submitted in a timely manner. We review materials as they arrive and respond to you as promptly as possible! Along with your application, the following references also are requested:

- 1. The council president of the congregation where you serve
- 2. A trusted mentor who has a sense of your leadership potential (if you serve as an associate pastor, we request that this is the senior/lead pastor)
- 3. Your spouse (if married).

As part of the pastor's application, the following essay questions are asked:

Personal Leadership and Spirituality:

- Describe your strengths for congregational leadership and discipleship-making.
- Describe a significant learning over the past year that has changed how you do ministry.
- What ignites your sense of passion and stirs your "holy discontent" as you consider the current reality of your congregation and its context?
- Write a 1-page spiritual autobiography (journey of spiritual growth)

Congregational Ministry within a Context:

- What are your congregation's vision, mission, guiding principles and/or core values?
- How do you identify, equip, empower, and deploy the lay leaders in your congregation?
- Knowing that in God's creation, all living organisms multiply, what does "multiplication" look like in your congregation?

World Engagement and Sentness:

- In what ways does your congregation missionally engage your local and global possibilities?

Set aside 30 to 45 minutes to complete the application.

What To Expect After Completing Your Application

Once we have received all of your materials, our admissions team will review the materials and respond to you.